## CERTIFICATE

in addition to document confirming qualifications No. Д2021012016 dated 01.07.2021

has been issued to confirm that

## Palagnyuk Ekaterina A.

Палагнюк Екатерина

has met the relevant requirements and was awarded with a standard document confirming qualifications in the field of

Management in preschool education, 280 hours



This Certificate is an integral part of the final standard document confirming qualifications that was issued by Action-MCFR NOCHU ODPO in accordance with the current legislation of the Russian Federation.

This Certificate is issued by Action-MCFR NOCHU ODPO that is certified by the international network IQNet (certificate No. 608/1 dated 01.09.2019) and the EQAVET support system in countries of the EU and the Eastern Europe (accreditation certificate No. 9 dated 30.08.2025). Diplomas of Action-MCFR NOCHU ODPO are recognised by the international network IQNet, as well as Russian and European employers being the partners of IQNet\*.





\*Partners of IQNet: AENOR (Spain) AFNOR Certification (France), APCER (Portugal), CCC (Cyprus), CISQ (Italy), CQC (China), CQM (China), CQS (Czech Republic), Cro Cert (Croatia), DQS Holding GmbH (Germany), FCAV (Brazil), FONDONORMA (Venezuela), ICONTEC (Colombia), Inspecta Sertificinti Oy (Finland), INTECO (Costa Rica), IRAM (Argentina), JQA (Japan), KFQ (Korea), MIRTEC (Greece), MSZT (Hungary), Nemko AS (Norway), NSAI (Ireland), NYCE-SIGE (Mexico), PCBC (Poland), Quality Austria (Austria), RR (Russia), SIQ (Slovenia), SIRIM QAS International (Malaysia), SQS (Switzerland), SRAC (Romania), TSE (Turkey), YUQS (Serbia) innet-certification.com